



Privacy Information and Your Choices

Please read this Notice. It is from Hard Hat Industry Solutions, Inc, (hereinafter HHIS) and it applies to your relationships with us. It describes how we handle information about you, how we protect it, and the choices you have.

Information Collection

We collect information about you so we can serve you and offer products to you. It includes information:

- You give us (such as name, address)
- About the HHIS products you have (such as the kinds of products you have with us, number of licenses).
- Others give us (such as credit worthiness information).
- From visits to our websites (such as data from web forms, site visit data and data from web “cookies”).

We call this information “customer data.”

Protecting Customer Data

The only persons who are authorized to have access to customer data are those who need it to do their jobs. They must protect it and keep it confidential. We maintain physical, electronic, and procedural safeguards that comply with federal and state regulations to protect customer data.

Sharing Information inside Hard Hat

We may share the customer data described above with other HHIS businesses. We may share it to serve you or maintain your account, or so our companies can tell you about other products or services.

Other Reasons Information is Shared

We may share the customer data described above with other companies that perform services for us or on our behalf. This includes firms that provide mailing or marketing services for us, or develop and maintain software for us. We may also share it with firms outside HHIS, when we have agreements to jointly sponsor or offer other products. We do this only if the applicable federal or state law allows the disclosure. We may disclose it as permitted or required by law, for example, to law enforcement officials, in response to subpoenas, to regulators, or to prevent fraud.

It's Your Choice

We may share customer data within the HHIS family to tell you about other HHIS products and services. We may also share it with non- HHIS firms to jointly sponsor or offer other products. If you don't want us to share customer data about you for those offers, please let us know. We call this “opting out.” We may mail information about other products or services to you, or we may call you to tell you about them. If you would rather not receive information in these ways, please tell us. You can do that using the attached form. Mail it to the address or call us at the toll-free number provided. We will process your request as quickly as possible. It may take us four to six weeks in some cases for marketing campaigns that have already started. Opting out will not affect your relationship with HHIS. We are mailing this Notice to the address we have for you. The law requires us to send Notices at least once a year. If you have more than one HHIS product or service, you may receive multiple copies of this Notice. If you do choose to opt out, you only need to tell us once. We will honor your choices until you tell us to change them.

Former Customers

If your relationship with HHIS ends, we will continue to handle information about you as this notice describes.

To Reach Us, Write or Call

Hard Hat Industry Solutions, Inc
Customer Privacy
P.O. Box 16309
Irvine, CA 92623
(866) 444-7411

Complete this form only if you decide to Opt Out, and mail it to:

Hard Hat Industry Solutions, Inc
Customer Privacy
P.O. Box 16309
Irvine, CA 92623

Or call:

(866) 444-7411

Check each box according to your preference:

- Do not share customer data about me within the HHIS family to offer me products or services, or with other firms to jointly offer me products or services.
- Do not send me separate offers by mail for products or services.
- Do not call me at the telephone number below to tell me about products and services.

Print your Company Name and Address:

Company Name

Address (Line 1)

Address (Line 2)

City

State, ZIP Code

, -

Your Name:

Last Name

First Name

Phone Number

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